2023 Northern California Annual Conference – HR Reimagined

**Saturday, September 30, 2023**

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| **Start Time** | **End Time** | **Activity** |
| 8:00 a.m. | 5:00 p.m. | Pre-Conference Certification Prep Seminar Day 1  (Additional registration required) |
| 1:00 p.m. | 4:00 p.m. | Optional Sonoma Experience: Wine Tasting  (Additional registration required) |

**Sunday, October 1, 2023**

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| **Start Time** | **End Time** | **Activity** |
| 8:00 am | 4:00 pm | Pre-Conference Certification Prep Seminar Day 2  (Additional registration required) |
| 9:00 am | 12:00 pm | Optional Sonoma Experience:  Visit Armstrong Woods  (CANCELED) |
| 9:30 am | 12:00 pm | Optional Sonoma Experience:  Charles M Schulz Museum and Research Center  (Additional registration required) |
| 12:00 pm | 5:00 pm | Attendee Services (Conference Registration) |
| 1:00 pm | 4:30 pm | Pre-Conference Workshops (Leadership and A.I. Tech)  (Additional registration required) |
| 4:30 pm | 5:00 pm | New Member Meet Up |
| 5:00 pm | 6:30 pm | Opening NorCal Marketplace Reception |

**Monday, October 2, 2023**

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| **Start Time** | **End Time** | **Activity** |
| 6:30 am | 7:15 am | Morning Walk/Mindfulness (Zen Den) |
| 7:30 am | 5:00 pm | Attendee Services (Conference Registration) |
| 7:30 am | 9:00 am | Breakfast |
| 7:30 am | 9:00 am | First Time Attendee Breakfast |
| 7:30 am | 8:45 am | Marketplace Open |
| 8:00 am | 8:45 am | Certification Info Session |
| 8:00 am | 8:45 am | HR Solutions Stage |
| 9:00 am | 10:00 am | Opening Remarks + General Session |
| 10:00 am | 10:30am | Break + HR Solutions Stage |
| 10:00 am | 5:00 pm | Marketplace Open |
| 10:30 am | 11:30 am | Concurrent Sessions |
| 11:30 am | 12:00 pm | HR Solutions Stage |
| 12:00 pm | 1:00 pm | Lunch + Networking |
| 1:00 pm | 2:00 pm | Concurrent Sessions |
| 2:00pm | 2:15pm | Break |
| 2:15pm | 3:15pm | Concurrent Sessions |
| 3:15 pm | 3:45 pm | Break + HR Solutions Stage |
| 3:45 pm | 4:45 pm | Concurrent Sessions OR General Session |
| 5:00 pm | 6:30 pm | Reception in the NorCal Marketplace |
| 6:30 pm | 8:30 pm | Dinner on own |
| 8:30 pm | 10:30 pm | After party, DJ + Nightcap |

**Tuesday, October 3, 2023**

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| **Start Time** | **End Time** | **Activity** |
| 7:00 am | 7:45 am | Morning Walk/Mindfulness (Zen Den) |
| 8:00 am | 12:00 pm | Attendee Services (Conference Registration) |
| 8:00 am | 9:00 am | Breakfast |
| 8:00 am | 8:45 am | Certification Info Session |
| 8:00 am | 11:30 am | Marketplace Open |
| 9:00 am | 10:00 am | Concurrent Sessions |
| 10:00 am | 10:15 am | Break |
| 10:15 am | 11:15 am | Concurrent Sessions |
| 11:15 am | 11:30 am | Break |
| 11:30 am | 12:30 pm | Closing General Session + Grand Prize/Conference Concludes |